



POSITION POSTING

JOB TITLE: Remote Consultant - Safety Practitioner (Manufacturing environment)

LOCATION: Anywhere in the U.S.

POSTING DATE: October 2020

The Safety Practitioner is responsible for: coaching leadership and associates for growth of multi-committee based teams within our clients' manufacturing operations to create intentional culture; caring deeply about people and is absolute and clear on how they represent safety; actively seeking and learning more about the Workplace Learning System (WLS) safety culture approach and is internally driven to innovate and provide greater service to others on safety. The pace of progress in establishing the safety culture of the clients' operations will be influenced by the advocacy and coaching of the Safety Practitioner.

PRIMARY RESPONSIBILITIES:

- Gain understanding and believe in the WLS Safety Approach, specifically multi-committee based teams and how to implement in a variety of operations
- Responsible for implementation and coaching across various client manufacturing locations
- On-site and remote support of client facilities
- Build rapport with leadership and establish credibility with associates on teams
- Ensure client facilities are equipped with agreed upon deliverables
- Ensure teams can and are making decisions based on data and facts
- Facilitate leadership's understanding of the impact of recognition on team's participation
- Provide leadership with regular coaching/guidance on how to foster and participate appropriately in teams
- Provide Plant Managers and Safety Staff with regular feedback on team's progress and opportunities
- Assist in identifying training needs and deliver trainings as appropriate
- Assist teams in building of initial charters and teach leaders how to facilitate charter building
- Teach teams how to regularly establish goals and ensure they are met or exceeded
- Partner with other WLS Safety Practitioners to leverage and share best practices
- Effectively coaches others to continuously strive to increase their knowledge

EDUCATION AND WORK EXPERIENCE

- Experience as a recognized safety advocate on an emotional level to allow you to personally influence other people in the organization
- 5 years' experience in manufacturing facilities is a MUST
- 4-year degree in Engineering, Environmental and Safety or similar required
- Technical competence in basic data interpretation and computer programs



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- Understands organizational change, methods and approaches; support business needs for consulting, training and business development
- Experience in coaching and leading teams on team how to become effective in both soft and hard skills
- Experience dealing with feedback and leadership teams
- Language (Competent in English; Spanish a plus)
- Travel 50% up to 75% if desired

CORE COMPETENCIES

- *Priority setting* – able to effectively direct the activities of others including establishing expectations, removing barriers, and managing performance
- *Comfort around leadership* – able to influence others without formal authority including comfort with senior leadership in the feedback process
- *Managing peer relationships* – able to work collaboratively with others and accomplish objectives
- *Influencing others* – able to work effectively through others without direct reporting relationship
- *Strategic agility* – able to think through complex issues and develop solutions that deliver integrated and sustainable results
- *Action oriented* – high level of energy with the ability to help others value the goals for safety, health and environment
- *Approachability*– ability to establish credibility and presents well
- *Drive for results* – ability to produce results utilizing matrixed relationships throughout the organization
- *Customer focus* – ability to identify the needs and understand the expectations of the client

ABOUT Workplace Learning System:

Workplace Learning System is an independent professional development and consulting company dedicated to continuous improvement for organizations in safety, leadership and quality performance. Our safety culture approach and leadership principles were developed over more than a decade as a subsidiary division of EnPro Industries. Honored as America's Safest Company by EHS Today three times in the past 13 years, EnPro Industries continues to support WLS efforts to make the world a safer workplace.

For more information about WLS, visit our website www.workplacelearningsystem.com